



Attendance on Demand is a hosted time and attendance system with full capabilities for labor management, scheduling, timekeeping, accruals, incidents, budgets, and more.

Coverage Budgets

Is your company plagued by chronic understaffing or scheduling inefficiencies? Are you incurring unnecessary overtime?

Attendance on Demand Coverage Budgets helps you schedule the right people, in the right place, at the right time. By creating coverage budgets, you set budget targets for worked time for a group of employees. You can then compare your labor budget to employee schedules and make schedule adjustments to ensure the proper staffing levels. Coverage Budgets can be used to analyze actual time worked to look for costly and unnecessary overtime trends.

Track Meaningful Labor Ratios for Your Business

The Coverage Budgets module allows you to calculate and measure unique and industry-specific labor ratios that are important to you, helping ensure optimal labor coverage at acceptable labor costs. With Coverage Budgets, your organization can tightly schedule and respond to any immediate or upcoming changes in staffing needs.

Labor can easily be the most costly element in your budget and it is important to have comprehensive tools for scheduling, attendance management, and reporting.

Grocery Store Chain Uses Custom Dashboards

Grocery stores are challenged by slim margins, and scheduling labor can have a direct impact on their profitability. This grocery store set labor budget targets for weekly labor to manage the schedules of their employees. Certain days require more staff than others, but the store must maintain proper ratios to remain profitable. Managers create schedules for employees and use the information presented in the dashboard to make sure their labor costs are in alignment with sales.

Coverage Profiles					
	Sales	Labor Actual	SPLD	SPLD Budget	+/-
Cashier	5250.00	1835.83	2.86	2.50	0.36
Non-Cashier	5250.00	3132.62	1.68	1.50	0.18
Office	5250.00	692.16	7.59	7.00	0.59

Management tracks the sales per labor dollar (SPLD) for each position to make sure that they are scheduling within acceptable ratios for profitability.

Set Labor Budget Targets

Ensure Proper Staff Coverage

Reduce Unplanned Overtime



Healthcare Facility Schedules Based on Patient Ratios

Patient care is the primary focus for the Healthcare industry. Facility administrators need tools for monitoring performance across shifts, floors, facilities, and for financial reporting. Staffing coordinators want to streamline scheduling and comply with mandated labor ratios for staff-to-patient care. Coverage Budgets can:

- Use labor and patient census data to assure proper Full-Time Equivalent (FTE) to Per Patient Day (PPD) coverage.
- Create 28-day schedules for posting.
- Identify employees with similar skills and certification for schedule substitutions.
- Automate compliance reporting.
- Measure labor cost efficiency.

Title	Shift	Census	Census Budget	
All	All	60	60	
Title	Shift	Shared Census	Actual Hours	Sch Hours
CNA	1st	60	86.80	193.75
DON	1st	60	7.50	8.00
Licensed Nursing	1st	60	14.93	65.00
Nurse Admin	1st	60	24.00	32.00

Using the patient census, schedules for nurses, Directors of Nursing (DON), Certified Nursing Assistants and so on are created to ensure proper coverage.

Hotel Matches Labor Cost to Demand

Hotels are challenged with unpredictable guest volume and staffing for upcoming events. Maintaining service levels in everything from valet parking to dining to housekeeping is important to customer loyalty and repeat business. Coverage Budgets can be used to:

- Match labor hours to demand.
- Show the cost of payroll over revenue.
- Review and track hours and dollars by job function.
- Track services like rooms cleaned or cost per room.

Employee Schedules						
Boutique Hotel Refresh	Occ	97	Occ	86	Occ	141
	Arr	51	Arr	62	Arr	92
	Dep	151	Dep	73	Dep	37
Boutique Hotel Housekeeping-Room Attendant-AM Refresh	sHours	104.00	sHrs	48	sHrs	48.50
	bHrs	104.00	bHrs	48.00	bHrs	48.00
	+/-	0.00	+/-	0.00	+/-	0.00
	sDol	1519.44	sDol	701.28	sDol	708.59

Hotel administrators can review expected guest occupancy, arrivals and departures to schedule the correct employees in the service areas needed.

Attendance on Demand Coverage Budgets helps companies achieve profitability by minimizing labor costs such as unplanned and unnecessary overtime. You schedule the right people in the right place at the right time.